



## Lake Norman Charter Board Meeting

### August Meeting Minutes

August 12, 2021

07:00 PM Eastern Time

### General Meeting

Attending: Shannon Stein-superintendent, Rick Buckler, Jared Tilley, Nicole Benford, Jennifer Johnson, Ridgley Chapman, Amy Carr, Greg Kilpatrick, Elizabeth Timkovich, Leslie Fogarty,

**Meeting called to order at 7:02PM by Rick Buckler**

### Approval of Minutes

***Motion to approve the August 2, 2021 minutes by Amy Carr; Elizabeth Timkovich seconds; motion carries.***

#### I. Support Group Update:

- A. PTO:** Candace Williams (HS PTO) update: Provided a back to school luncheon with a favor for all teachers. Many students and parents volunteered to assist. There are several parent volunteer positions available. They will not be able to provide teacher allotments this year due to low lunch participation last year; however, they will be able to fund some high need areas.
- B. Athletic Boosters:** Football scrimmage this evening. All sports are up and running and games begin next week for the HS. Middle school starts next week. Things are going well. Masks will be worn indoors if you are not actively participating. Outside there are no limitations with the masking, but they will distance as they can and sanitize equipment. They will be using Ticket Spicket as a ticket option this year.

#### II. School/State Report

- A. Budget:** We are still waiting on the state budget. Possibly this will come through in September.
- B. First Day of School:** It was great to have all kids back in the school and this was a strong start. HS: Mr. Smith- Class of 2025 (freshmen) did excellent and the attendance was fantastic for them for their first half day on the 11th. Today, the 12th, all students arrived and the day ran smoothly. MS: Dr. Graham-Having the 5th graders come in first was great. There were not many issues today and things continued to run smoothly. Although PowerSchool went down, teachers were able to quickly make the moves needed to make today a success. Great job Mr. Mavity for assisting with the "extended" carpool today and taking the lead to make it work. ES: Mrs. Holland- Our first "Meet the Teacher" in the building. There were no issues with the kids in the masks. Kids were excited, grade level meetings were held to discuss eating in the cafeteria and other "normal" school activities. All were excited!

#### III. Old Business

##### A. Committee Reports

- 1. Global Diversity and Inclusion:** Members of the committee: Ridgley, Stein, Funchess, Rogowski, Leadership: Whitney Whitfield, James Aubrey, Lori Hughes, Ms. Brown, Atwell, Kalie Blank, Ms. Atwell, Ms. Elkins, Students: Earnest and Tanvee, and a parent representative. First full committee meeting will be in the last week in August. Goals: Facilitate teacher and administrative programming modules to create understanding of

the LNC diversity values, Develop and deliver programming for students, and research and prioritize materials to create a diverse community. August:

- a. Rogowski provided two of the diversity trainings to the teachers. Monday: Implicit Bias training, Tuesday: Classroom strategies, Friday: Training for all new staff and those who had not taken the first training. About 100 people came to all of the training sessions. Feedback was overall positive and teachers learned about their own personal biases, strategies to discuss and cultivate critical thinking and listening.
  - b. IGP For teachers which includes school-wide GDI for all teachers.
  - c. The diversity council application was created and instead of an essay, students can create videos.
  - d. Research: Admin is currently researching local companies to complete unconscious bias programming for all staff. Also looking into how we can measure and assess GDI in LNC.
- 2. Campus Master Planning:** Sara Lay- Our plans and where we stand: In 2013 we abandoned typical fund raisers and started an annual giving campaign. 2014-2018: In the annual fund we have raised over \$800,000 and make upgrades at LNC such as the athletic playing field at the ES, the media center production room, HS student union, 3 school buses, and increased security. 2017 RISE Together: Goal 1 million: Success- we exceeded the goal 1.1 million and we are over 1 million cash in hand. Right now, with ELEVATE 2.0 which kicked off in 2019, we have 1.5 million in pledges. We have accomplished 5 of 6 objectives: track, field, remodeling, MS security, press box, main campus drive and MS parking lot. The last one is the Knight's Fieldhouse. We are planning this month and next to reach out to the priority families. We will show them what we have done and ask them to partner one more time to reach the final goal of the fieldhouse. In November we will reach out to all other families. June 1 2022, if funding supports, we will begin construction. The goal is to complete the fieldhouse by Dec. 2022. Considerations: Having families contribute who want their children to enjoy the benefits of their contributions, Inspections and passing them on time, possibly reaching out to the board to "float" some of the money to begin the projects while the families have the opportunity and time to fulfill their promises. (This is what we are going for in ELEVATE 2.0: 1.4-1.5 million dollars) In the fall we will be running the capital campaign to secure new pledges and converting pledges into cash on hand together.
- 3. New Strategic Committee Update:** Members: Stein, Smith, Carr, Johnson, Timkovich. Subcommittees have not been formed yet. Objective: To help enrich the student's overall experience in academics, leadership, and service while being mindful of their personal wellness. Three objectives: K-12 collegiate school research, Leadership in Action reboot, Day of Service. August Activities: Completed the executive summaries for LIA discussions and drafted an initial mission statement.

#### **IV. New Business:**

***Motion to adjourn at 7:54PM by Nicole Benford; seconded by Greg Kilpatrick; motion approved.***